To: Arts and Sciences Department and Program Chairs

From: Dean Elizabeth Smith

Date: January 19, 2021

Re: Call for Proposals – Co-taught courses on Racial Inequality, Racial Justice, and/or Anti-Racist Activism

The Faculty of Arts and Sciences is home to world class scholars, whose research and teaching sheds light on topics that are in the news every day. This year students across many departments and programs are learning about the contexts for #BlackLivesMatter and, more broadly, about racism and anti-racist activism in the Americas and around the globe. To foster the next group of innovative courses on these subjects, I write to encourage faculty from all Arts and Sciences departments and programs to submit proposals for co-taught courses focusing on Racial Inequality, Racial Justice, and/or Anti-Racist Activism.

Successful proposals will create courses with one or more of the following qualities:

- Be team-taught by two faculty members from different divisions, departments, or programs
- Be redesigned from existing individually-taught courses into a team-taught course
- Explore new directions in a discipline and/or field not currently reflected in the curriculum
- Demonstrate innovative pedagogical approaches

Courses approved for funding may be offered beginning with the academic year 2021-2022 for up to three years without incurring cost to existing department/program course counts or FTE caps. Courses will be part of the faculty member’s normal teaching load and the home department/program will be compensated for the course that the person would have taught within the department/program. Salaries for emeritus and non-tenure track faculty will be the same as for other undergraduate courses and will be set by the appropriate associate dean. More than two faculty may be involved if an interested department supports the extra person(s). Final staffing arrangements are subject to the approval of the Dean of the Faculty.

All Arts and Sciences faculty are eligible to submit proposals. Faculty may revise and resubmit materials from calls for proposals for Innovative Courses and College Courses in previous years.

Final proposals should include: 1) a draft syllabus that includes course goals, week by week schedule, and brief overview of assignments; 2) a course description (ORC copy); and 3) CV’s for faculty members. Faculty members should submit the proposals to their department/program chairs, who will then submit them to the Dean’s office. Release of a faculty member to co-teach
a course needs to be agreed upon by the department/program chair and the appropriate associate dean.

Proposals for courses to be offered in Fall of 2021 are due by March 1, 2021. Proposals for courses to be offered in Winter or Spring 2022 are due by May 1, 2021. All proposals will be reviewed by me and the associate deans. Decisions will be announced approximately one month after the deadline.